



**Singapore Healthcare Management 2024**

# From Engagement to Enablement Recognition for HR Excellence

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## INTRODUCTION

Aim of these initiatives was to foster a **Joy-at-Work**, cohesive, and empowered workforce within the Regional Health system (RHS) division. Designed to improve inter-departmental communication, boost staff morale, and promote **staff wellness** by providing platforms for employees to engage and interact in a relaxed environment.

## Nurturing the Radiance of Work

## METHODOLOGY

Planned & organized 3 key division-wide staff engagement events for approximately 100 colleagues from across 3 departments of RHS (SORH, RHS Ops & CPHRI).

## Unifying Moments: Engaging the RHS Workforce

### Year-End Party (YEP)

- Meticulously planned year-end celebration
- Carefully selected venue, catering, and activities for maximum participation and enjoyment
- Introduced innovative games and activities, including "RHS Trivia" and "Group Charades"
- Featured RHS journey video viewing and staff performances
- Acknowledged dedicated long service colleagues

### Chinese Lunar New Year Gathering

- Commemorated Chinese New Year with traditional "Lo Hei"
- Emphasized cultural significance of the event
- Carefully selected food to enhance festive moods and strengthen bonds among colleagues

### Staff Engagement through Lunch & Bowling

- Organized staff engagement session over lunch
- Created a relaxed and informal environment for open communication
- Held a friendly bowling competition filled with fun and laughter
- Grouped colleagues from different functions together to forge new friendships

## Harmonizing RHS: Cultivating Oneness and Cooperation



**Chinese Lunar New Year Gathering**

## RESULTS

The events were met with enthusiastic participation and garnered positive feedback. Meaningful interactions and networking opportunities among colleagues led to increased communication between different functions, resulting in better collaboration on subsequent RHS projects.

## CONCLUSION

- Through series of carefully planned & executed events, the team enabled colleagues in RHS to strengthen professional relationship.
- Provided opportunities to develop cross-functional collaboration.
- Fostered synergy & encourage unity within our department.
- **Reflecting RHS commitment to excellence & dedication to create a positive and supportive work environment.**
- We believed that by doing so, we would cultivate a more engaged, productive, and satisfied workforce.



## RHS Staff Engagement



**RHS Year-End Party**